Health Association Nova Scotia is a not-for-profit, non-government, membership-based association with almost 60 years’ experience in delivering shared services, policy support, and expertise our customers can count on. Serving over 130 organizations from across the province of Nova Scotia, our core fee-for-service/cost recovery services are Clinical Engineering Services, Labour Relations and Compensation Analysis, Group Benefits Solutions, and Shared Financial Services. The Association’s Clinical Engineering Service manages approximately 40,000 medical devices valued at approximately $250M.

Reporting to the Director Clinical Engineering, the Regional Manager will work closely with fellow Regional Managers, other members of our team, and member clients, including members of the Nova Scotia Health Authority’s (NSHA) team. With a focus on safety, quality, cost effectiveness and sustainability, the Manager will be accountability for the overall delivery of day-to-day asset management of medical technology and general operations of the Eastern Region Clinical Engineering Services. The Manager will also be responsible to facilitate consolidation and standardization of Clinical Engineering related processes throughout the Association and NSHA.

The Regional Manager is an integral member of the Association’s Clinical Engineering Services - Leadership Team. The Manager may lead a diverse team of Clinical Engineering staff (i.e. Engineers, Technologists, Technicians, Assistants, Administrative Assistants, etc.) in support of the Service’s mandate and objectives. This will be achieved through:

- Effective collaboration with the Clinical Leadership Team and Technical Support Teams;
- Active liaison with all levels of health care facility/hospital management, staff, and physicians;
- Direct supervision, oversight, and support of regional Clinical Engineering unionized and non-unionized staff including scheduling and assigning priorities to assigned staff to ensure effective and efficient provision of Clinical Engineering services within geographic areas of responsibility;
- Effective development and oversight of Clinical Engineering budgeting, financial, and operational processes.
- Effective utilization of resources to meet Clinical Engineering’s commitments and long term strategic planning of resource and skills requirements to meet the future needs of the service.

The position requires the incumbent to have successfully completed a Bachelor of Engineering Degree or diploma in an Engineering Technologist program (from a recognized community college) plus introductory courses in Human Anatomy, Physiology, Healthcare Technology, or equivalent. The Regional Manager shall possess and maintain certification as an Engineer within Nova Scotia; or as a combined Certified Biomedical Engineering Technologist (CBET) and Certified Engineering Technologist (CET through TechNova); or attain these certifications within 1 year of employment in this position. A minimum of five years of experience in the field of healthcare technology support is required. A minimum of three years healthcare technology related management experience is strongly preferred. Other similar experiences may be considered. Must have excellent communication skills both verbal and written, be a persuasive and articulate speaker, writer, and presenter with proven effective interpersonal skills and demonstrated ability to lead a team in the delivery of diverse objectives and
achieve results through people. Professional positive inter-personal skills, with a highly customer focussed attitude, strong delegation, project management, and planning skills are required. The ability to organize, prioritize, and manage multiple tasks with competing priorities and deadlines is essential. Self-motivated, proactive, with the ability to work well independently, with minimum supervision as well as must be able to work effectively on teams and with people who possess a broad range of technical, administrative, medical, and support skills. Attention to detail and a high degree of accuracy required in all work. Must be proficient with computer systems and Microsoft applications, such as Outlook, Word, Excel, and Power Point. Enjoys working in a fast-paced environment which has very high standards of customer service and commitment to quality and safety. Maintains a valid passport, driver’s license, and access to an appropriate vehicle.

Health Association Nova Scotia offers a competitive salary and benefit package.

**Application deadline is Wednesday Sept 11th, 2019 at 4:00pm.**

If you are interested in pursuing this rewarding leadership opportunity, email Health Association Nova Scotia at steve.smith@healthassociation.ns.ca with a detailed resume. All applications will remain strictly confidential.

We thank all who apply; however, only those selected for interviews will be contacted.